

## **YMCA of Greater Oklahoma City**

### **Code of Conduct**

For the enjoyment of all, our members agree to abide by the rules and regulations of the YMCA. The protection of members and guests who are utilizing the facility is of paramount concern to the YMCA of Greater Oklahoma City.

We reserve the right to deny access of membership to any person whose behavior is determined to be in conflict with the welfare and safety of other members and/or staff. This includes a person who is a registered sexual offender; has plead guilty to or been convicted of any crime involving sexual abuse; or a crime against persons such as a child, spouse or parent. It will also include any offense related to the sale or transportation of illegal, habit forming or dangerous drugs; is presently clearly under the influence of intoxicating beverages or behavior modifying drugs.

This code of conduct does not permit language or any action that can hurt or frighten another person or that falls below a generally accepted standard of conduct. This includes inappropriate attire, angry or vulgar language, physical contact with another person in an angry or threatening way, any demonstration of sexual contact or activity, harassment or intimidation by words, gestures, body language or any other menacing behavior, theft or behavior resulting in destruction of property. Parents are held responsible for the behavior of their children.

The YMCA is a weapon and smoke (vaping) free environment. This includes any type of devices or objects, which could be used or perceived as weapons.

### **Membership Rights & Responsibilities**

YMCA of Greater Oklahoma City reserves the right to revoke or deny membership privileges if a member:

- abuses or misuses any YMCA owned or operated equipment or facilities,
- engages in conduct which is abusive, illegal, disruptive, or poses a threat to others,
- engages in activities contrary to the mission and purpose of the YMCA,
- is identified as a registered sex offender through our sex offender screening, or
- is consistently threatening or abusive to staff or other members.

The Executive Director has the authority to deny or suspend membership privileges at any time. For permanent revocation of membership privileges, Nationwide Membership Administrator, Vice President of Human Resources and Chief Operating Officer will be consulted.

## **Sex Offender Screening**

The YMCA conducts regular sex offender screenings on all members, participants, and guests. If a sex offender match occurs, the YMCA reserves the right to cancel membership, end program participation, and remove visitation access.

## **Course of Action for YMCA of Greater Oklahoma City**

Should any member or member applicant be reported on the National Sex Offender Registry the following protocol will be followed:

- YMCA of Greater Oklahoma City's Nationwide Membership Administrator (NWM Admin.) will be notified;
- The NWM Admin. will inform the Chief Operating Officer (COO) and Vice President of Human Resources (VP of HR) and the Branch Executive of the member's home branch;
- The Branch Executive will communicate with the member to notify him/her that his/her membership has been revoked;
- Should the member contest this decision, the following actions will be taken:
  - The Branch Executive, VP of HR and COO will conduct a review the severity of the offense and make a final determination of membership status.
  - Legal documents will need to be provided by the member in question in order to conduct a review.